

H. B. 3215

(By Delegate Hunt)

[Introduced February 21, 2011; referred to the
Committee on Banking and Insurance then the Judiciary.]

**FISCAL
NOTE**

A BILL to amend and reenact §23-2-1 of the Code of West Virginia,
1931, as amended, relating to providing that taxicab companies
are not required to subscribe to or pay into the Workers'
Compensation Fund by having insurance policies approved by the
Insurance Commissioner.

Be it enacted by the Legislature of West Virginia:

That §23-2-1 of the Code of West Virginia, 1931, as amended,
be amended and reenacted to read as follows:

**ARTICLE 2. EMPLOYERS AND EMPLOYEES SUBJECT TO CHAPTER;
EXTRATERRITORIAL COVERAGE.**

**§23-2-1. Employers subject to chapter; elections not to provide
certain coverages; notices; filing of business
registration certificates.**

(a) The State of West Virginia and all governmental agencies

1 or departments created by it, including county boards of education,
2 political subdivisions of the state, any volunteer fire department
3 or company and other emergency service organizations as defined by
4 article five, chapter fifteen of this code, and all persons, firms,
5 associations and corporations regularly employing another person or
6 persons for the purpose of carrying on any form of industry,
7 service or business in this state, are employers within the meaning
8 of this chapter and are required to subscribe to and pay premium
9 taxes into the Workers' Compensation Fund for the protection of
10 their employees and are subject to all requirements of this chapter
11 and all rules prescribed by the Workers' Compensation Commission
12 with reference to rate, classification and premium payment:
13 *Provided*, That rates will be adjusted by the commission to reflect
14 the demand on the compensation fund by the covered employer.

15 (b) The following employers are not required to subscribe to
16 the fund, but may elect to do so:

17 (1) Employers of employees in domestic services;

18 (2) Employers of five or fewer full-time employees in
19 agricultural service;

20 (3) Employers of employees while the employees are employed
21 without the state except in cases of temporary employment without
22 the state;

23 (4) Casual employers. An employer is a casual employer when
24 the number of his or her employees does not exceed three and the

1 period of employment is temporary, intermittent and sporadic in
2 nature and does not exceed ten calendar days in any calendar
3 quarter;

4 (5) Churches;

5 (6) Employers engaged in organized professional sports
6 activities, including employers of trainers and jockeys engaged in
7 thoroughbred horse racing; ~~or~~

8 (7) Any volunteer rescue squad or volunteer police auxiliary
9 unit organized under the auspices of a county commission,
10 municipality or other government entity or political subdivision;
11 volunteer organizations created or sponsored by government
12 entities, political subdivisions; or area or regional emergency
13 medical services boards of directors in furtherance of the purposes
14 of the Emergency Medical Services Act of article four-c, chapter
15 sixteen of this code: *Provided*, That if any of the employers
16 described in this subdivision have paid employees, to the extent of
17 those paid employees, the employer shall subscribe to and pay
18 premium taxes into the Workers' Compensation Fund based upon the
19 gross wages of the paid employees but with regard to the
20 volunteers, the coverage remains optional; or

21 (8) Taxicab companies that submit proof of the existence of a
22 liability insurance policy, including accidental death and
23 dismemberment, issued by an insurance company approved by the
24 Insurance Commissioner and in an amount prescribed by the Insurance

1 Commissioner. The policy of insurance may be in the form of a
2 separate policy for each taxicab or may be in the form of a fleet
3 policy covering all taxicabs operated by the owner if the policy
4 provides for the same amount of liability for each taxicab
5 operated. The Insurance Commissioner may approve insurance coverage
6 policies developed by the taxicab industry for those states that
7 consider taxi drivers as independent contractors.

8 ~~(8)~~ (9) Any employer whose employees are eligible to receive
9 benefits under the federal Longshore and Harbor Workers'
10 Compensation Act, 33 U.S.C. §901, et seq., but only for those
11 employees eligible for those benefits.

12 (c) Notwithstanding any other provision of this chapter to the
13 contrary, whenever there are churches in a circuit which employ one
14 individual clergyman and the payments to the clergyman from the
15 churches constitute his or her full salary, such circuit or group
16 of churches may elect to be considered a single employer for the
17 purpose of premium payment into the Workers' Compensation Fund.

18 (d) Employers who are not required to subscribe to the
19 Workers' Compensation Fund may voluntarily choose to subscribe to
20 and pay premiums into the fund for the protection of their
21 employees and in that case are subject to all requirements of this
22 chapter and all rules ~~and regulations~~ prescribed by the commission
23 with reference to rates, classifications and premium payments and
24 shall afford to them the protection of this chapter, including

1 section six of this article, but the failure of the employers to
2 choose to subscribe to and to pay premiums into the fund shall not
3 impose any liability upon them other than any liability that would
4 exist notwithstanding the provisions of this chapter.

5 (e) Any foreign corporation employer whose employment in this
6 state is to be for a definite or limited period which could not be
7 considered "regularly employing" within the meaning of this section
8 may choose to pay into the Workers' Compensation Fund the premiums
9 provided ~~for~~ in this section, and at the time of making application
10 to the Workers' Compensation Commission, the employer shall furnish
11 a statement under oath showing the probable length of time the
12 employment will continue in this state, the character of the work,
13 an estimate of the monthly payroll and any other information which
14 may be required by the commission. At the time of making
15 application the employer shall deposit with the commission to the
16 credit of the Workers' Compensation Fund the amount required by
17 section five of this article. That amount shall be returned to the
18 employer if the employer's application is rejected by the
19 commission. Upon notice to the employer of the acceptance of his
20 or her application by the commission, he or she is an employer
21 within the meaning of this chapter and subject to all of its
22 provisions.

23 (f) Any foreign corporation employer choosing to comply with
24 the provisions of this chapter and to receive the benefits under

1 this chapter shall, at the time of making application to the
2 commission in addition to other requirements of this chapter,
3 furnish the commission with a certificate from the Secretary of
4 State, where the certificate is necessary, showing that it has
5 complied with all the requirements necessary to enable it legally
6 to do business in this state and no application of a foreign
7 corporation employer shall be accepted by the commission until the
8 certificate is filed.

9 (g) The following employers may elect not to provide coverage
10 to certain of their employees under the provisions of this chapter:

11 (1) Any political subdivision of the state including county
12 commissions and municipalities, boards of education or emergency
13 services organizations organized under the auspices of a county
14 commission may elect not to provide coverage to any elected
15 official. The election not to provide coverage does not apply to
16 individuals in appointed positions or to any other employees of the
17 political subdivision;

18 (2) If an employer is a partnership, sole proprietorship,
19 association or corporation, the employer may elect not to include
20 as an "employee" within this chapter, any member of the
21 partnership, the owner of the sole proprietorship or any corporate
22 officer or member of the board of directors of the association or
23 corporation. The officers of a corporation or an association shall
24 consist of a president, a vice president, a secretary and a

1 treasurer, each of whom is elected by the board of directors at the
2 time and in the manner prescribed by the bylaws. Other officers
3 and assistant officers that are considered necessary may be elected
4 or appointed by the board of directors or chosen in any other
5 manner prescribed by the bylaws and, if elected, appointed or
6 chosen, the employer may elect not to include the officer or
7 assistant officer as an "employee" within the meaning of this
8 chapter: *Provided*, That except for those persons who are members
9 of the board of directors or who are the corporation's or
10 association's president, vice president, secretary and treasurer
11 and who may be excluded by reason of their positions from the
12 benefits of this chapter even though their duties,
13 responsibilities, activities or actions may have a dual capacity of
14 work which is ordinarily performed by an officer and also of work
15 which is ordinarily performed by a worker, an administrator or an
16 employee who is not an officer, no other officer or assistant
17 officer who is elected or appointed shall be excluded by election
18 from coverage or be denied the benefits of this chapter merely
19 because he or she is an officer or assistant officer if, as a
20 matter of fact:

21 (A) He or she is engaged in a dual capacity of having the
22 duties and responsibilities for work ordinarily performed by an
23 officer and also having duties and work ordinarily performed by a
24 worker, administrator or employee who is not an officer;

1 (B) He or she is engaged ordinarily in performing the duties
2 of a worker, an administrator or an employee who is not an officer
3 and receives pay for performing the duties in the capacity of an
4 employee; or

5 (C) He or she is engaged in an employment palpably separate
6 and distinct from his or her official duties as an officer of the
7 association or corporation;

8 (3) If an employer is a limited liability company, the
9 employer may elect not to include as an "employee" within this
10 chapter a total of no more than four persons, each of whom are
11 acting in the capacity of manager, officer or member of the
12 company.

13 (h) In the event of election under subsection (g) of this
14 section, the employer shall serve upon the commission written
15 notice naming the positions not to be covered and shall not include
16 the "employee's" remuneration for premium purposes in all future
17 payroll reports and the partner, proprietor or corporate or
18 executive officer is not considered an employee within the meaning
19 of this chapter after the notice has been served. Notwithstanding
20 the provisions of subsection (g), section five of this article, if
21 an employer is delinquent or in default or has not subscribed to
22 the fund even though it is obligated to do so under the provisions
23 of this article, any partner, proprietor or corporate or executive
24 officer shall not be covered and shall not receive the benefits of

1 this chapter.

2 (i) "Regularly employing" or "regular employment" means
3 employment by an employer which is not a casual employer under this
4 section.

5 (j) Upon the termination of the commission, the criteria
6 governing which employer shall or may subscribe to the Workers'
7 Compensation Commission shall also govern which employers shall or
8 may purchase Workers' Compensation insurance under article two-c of
9 this chapter.

NOTE: The purpose of this bill is to provide that taxicab companies are not required to subscribe to or pay into the Workers' Compensation Fund by having insurance policies approved by the Insurance Commissioner.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.